



Mission Action Plan 2014

Worship

Overall: Continue to seek a pattern of worship which is accessible to and appropriate for all members of the parish.

Objective 1: *Maintain an accessible worship environment for the diverse range of adult parishioners.*

Mechanisms: 1. Maintain a variety of different clergy, each offering a different style.

2. Experiment with new times and types of service (e.g. Evensong, weekday services, Taizé services).

3. Be sensitive of the need for quiet reflective prayer during worship.

4. Consider a regular (quarterly) evening service of varied nature (second Sunday of the month).

Objective Goals/Vision: 1. On-going recruitment of new worshippers from the full range of age and social demographic of the parish.

2. Maintenance of a sacred worship experience despite large numbers of young children within the congregation.

Objective 2: *Cater for the diverse and changing age range of children within the parish.*

Mechanisms: 1. Age appropriate children's message during the service.

2. On-going development and growth of the Sunday School with age specific teaching; keep register with dates of birth; keep age range of children under review, introduce material for older children if needed.

3. Introduction of Youth Workers and/or new clergy to work with children, and offer new ideas to continue the engagement of children as they grow older. A visit from Jonathan Brooks to review the Sunday School syllabus.

4. Greater involvement of children in music within the church service. Introduction of children into the choir.

5. Review repertoire of children's songs.

6. Occasionally replace the Sunday School 'show and tell' with a song they have learnt.

7. Greater co-operation with St Michaels Church for the involvement of older children in Church Youth Groups.

Objective Goals/Vision: 1. Maintain the attendance of children at the church as they grow older, and after they have started primary school.

2. Greater structure and productivity of the Sunday School as parish children get older.
3. More visible children's involvement in the main parish services (eg Children's choir, reading lessons, readings, bidding prayers).

Teaching

Objectives: To help equip Christians for discipleship in a complex world.

To help people grow in understanding of their faith.

To help Christians who have questions about the faith.

Mechanisms: 1. Identify potential leaders and hosts for new home group(s).

2. Continued use of appropriate sermon series linked with study/discussion groups.

3. Re-examine Sunday school syllabus.

Objective Goals/Vision: Teaching, study and fellowship appropriate to the community.

Stewardship

Overall: Establish funding equal to outgoings whilst maintaining generous support to the Diocesan Central Fund.

Objectives: Ensure that Parishioners are aware of the financial responsibilities of the parish, and of how their donations are spent.

Optimise the opportunities for giving for those Parishioners who wish to financially support the church.

Combine Fellowship and Social events within the community with efficient fund raising, thus strengthening the bond of community and friendship within the church and the financial security of it.

Mechanisms: 1. On-going appraisal of the Stewardship program, including asking parishioners for their response to previous campaigns.

2. Ensure wide accessibility of the opportunity to set up regular giving by direct debit.

3. Updates of financial situation and opportunities for giving by email, thus targeting those parishioners most likely to feel comfortable with church giving by internet banking.

4. Maximise the income generated by the Church Hall, whilst maintaining its primary aim as an affordable resource to the wider community.

5. By introducing new individuals to the church through social events we should aim to broaden the mission of the Church within the community, strengthen the fellowship of the existing church and strengthen the financial security of the church. This can be achieved by extensive and diverse publicity of social events within the parish.

Objective Goals/Vision: 1. To attain financial security and independence of All Saints.

2. Maintain a contribution to Diocesan Central Fund appropriate to the wealth demographic covered by the parish.

Mission and Ministry

Overall: Strengthen the place of All Saints as a focal point within the community.

Objectives: Increase fund raising for appropriate charitable organisations with links to All Saints Parish. Increase awareness of the work of these organisations among parishioners.

By introducing new individuals to the church through social events we should aim to broaden the mission of the Church within the community, strengthen the fellowship of the existing church and strengthen the financial security of the church.

Mechanisms: 1. Development and strengthening of Mission breakfasts.

2. Invitation of speakers from supported charities to All saints to speak and meet Parishioners.

3. Extensive and diverse publicity of social events within the parish.

4. Review of communication methods.

Objective Goals/Vision: 1. Development of strong links with specific local and national charities.

2. Wider involvement of worshippers and non-worshippers at church events. Increased role of the church as a focal point within the community.

3. Social and missional events are effective as reaching new people and building the sense of community aside from any fund-raising potential.

Church Community & Pastoral Care

Overall: Parishioners at All Saints should form an integrated community, defined by friendship, fellowship and mutual supportive, within the wider local community.

Objectives: The church should be welcoming to both new visitors and established worshippers.

First point of contact with new visitors at the Church door should encourage visitors to return.

Mechanisms: 1. Improved communication with new and established Parishioners, with the establishment of functional email lists, updated website.

2. Clergy retain accessibility and availability despite the rotation of clergy through the parish taking the services.

3. Review the clergy duty rota: Continue to reinforce Bryce's position as lead Clergy at All Saints, by continuing to ensure that he takes half of the services, allowing most new worshippers to meet him at an early stage.

4. New entrance will provide a structurally more welcoming site. Use this opportunity to make the rear of the church more attractive and welcoming and less cluttered.

5. Continuation of the offer by Clergy to visit to new worshippers.

6. Wider involvement in the PCC incorporating the full demographic of the congregation.